EMPLOYER – ALVIN COMMUNITY COLLEGE / ALVIN, TEXAS

DEPARTMENT: PHONE INITIAL AGREEMENT AMENDED AGREEMENT TERMINATION OF AGREEMENT CARRIER CHANGE OPTIONAL RETIREMENT PROGRAM DATE OF AUTHORIZATION: AUTHORIZATION: PROVIDER / COMPANY NAME: TO: Vivin-respect to services rendered by the Employee hereafter, the Employee hereby agree the Employee's acompensation for such services shall be reduced by contribution adulation; the Employee hereafter, the Employee hereby agree the Employee's acompensation for such services shall be reduced by contribution adulation; the Employee hereby agree the Employee's acompensation for such services shall be reduced by contribution adulation; the Employee hereby agree the Employee's acompensation for such services shall be reduced by contribution adulation; the Employee agree that is all remit the amount of Just included. TAX DEFERRED ANNUITY DATE OF AUTHORIZATION: TO: TO		YEE NAME:				s	SN:			
OPTIONAL RETIREMENT PROGRAM DATE OF AUTHORIZATION: PROVIDER / COMPANY NAME: CHANGE PROVIDER FROM: TO: With respect to services rendered by the Employee hereafter, the Employee and the Employee hereby agree the Employee's compensation for such services shall be reduced by opeal amounts out pay period by the amount a pedicified by the State of Yous. The amount hall result in a total ANNUAL REDUCTION not to exceed the maximum allowable contributions caution, the Employee species that it will remail the amount of such reduction. TAX DEFERRED ANNUITY	DEPAR	TMENT:				P	HON	E:		
AUTHORIZATION: PROVIDER / COMPANY NAME:	[INITIAL AGREEMENT	A	MENDED AGREEMENT		TERMINATION	OF A	GREEMENT		CARRIER CHANGE
CHANGE PROVIDER FROM: With respect to services rendered by the Employee hereafter, the Employer and the Employee hereby agree the Employee's compensation for such services shall be reduced by equal amounts each pay period by the amount specified by the State of Taxas. The amount shall result in a total ANNUAL REDUCTION not to exceed the maximum allowable contribution calculation; the Employee grees that it will remit the amount of such reduction. DATE OF AUTHORIZATION:		OPTIONAL RETIREMENT PR	OGRAM						N:	
With respect to services rendered by the Employee hereafter, the Employee and the Employee spread amounts each pay period by the amount specified by the State of Texas. The amount shall result in a total ANNUAL REDUCTION not to exceed the maximum allowable contribution calculation, the Employee agrees that a will rend the amount of such reduction. TAX DEFERRED ANNUITY		PROVIDER / COMPANY NAME	i:							
equal amounts each pay period by the amount specified by the State of Texas. The amount of such reduction. TAX DEFERRED ANNUITY		CHANGE PROVIDER FROM:					TO:			
AUTHORIZATION: PROVIDER / COMPANY NAME:	equal	amounts each pay period by the a	mount speci	fied by the State of Texas. The	he amoun	t shall result in a to	ne Em otal Al	ployee's compens NNUAL REDUCTI	ation for s ON not to	uch services shall be reduced by exceed the maximum allowable
CHANGE PROVIDER FROM: S PER PAY PERIOD TO: The amount shown above shall result in a total ANNUAL REDUCTION not to exceed the maximum allowable contribution calculation as stated. It is understood that if any change results in a decrease or elimination of reduction under the 403(b) T.S.A. program, this reduction or elimination cannot be "made up" in the future unless it falls within the allowable limits for that year. 457 PLAN DATE OF AUTHORIZATION: PROVIDER / COMPANY NAME: CHANGE PROVIDER FROM: TO: CHANGE PROVIDER FROM: S PER PAY PERIOD TO: S PER PAY PERIOD	<u></u> т	AX DEFERRED ANNUITY								
CHANGE FROM: \$PER PAY PERIOD TO: \$PER PAY PERIOD The amount shown above shall result in a total ANNUAL REDUCTION not to exceed the maximum allowable contribution calculation as stated. It is understood that if any change results in a decrease or elimination of reduction under the 403(b) T.S.A. program, this reduction or elimination cannot be "made up" in the future unless it falls within the allowable limits for that year. 457 PLAN		PROVIDER / COMPANY NAME	i:							
The amount shown above shall result in a total ANNUAL REDUCTION not to exceed the maximum allowable contribution calculation as stated. It is understood that if any change results in a decrease or elimination of reduction under the 403(b) T.S.A. program, this reduction or elimination cannot be "made up" in the future unless it falls within the allowable limits for that year.		CHANGE PROVIDER FROM:					TO:			
The amount shown above shall result in a total ANNUAL REDUCTION not to exceed the maximum allowable contribution calculation as stated. It is understood that if any change results in a decrease or elimination of reduction under the 403(b) T.S.A. program, this reduction or elimination cannot be "made up" in the future unless it falls within the allowable limits for that year. 457 PLAN		CHANGE FROM:	\$	PER PAY PER	IOD		TO:	\$	PI	ER PAY PERIOD
change results in a decrease or elimination of reduction under the 403(b) T.S.A. program, this reduction or elimination cannot be "made up" in the future unless it falls within the allowable limits for that year. 457 PLAN		STOP CURRENT CONTRIBUTI	ONS TO:							
CHANGE FROM: \$										
CHANGE FROM: STOP CURRENT CONTRIBUTIONS TO: This Agreement shall be legally binding and irrevocable with respect to amounts earned while the Agreement is in effect, and any termination of this Agreement shall be effective only with respect to amounts not yet earned at the time of said termination. It is provided that this reduction does not exceed the Employee's statutory limits under Section 402(g) or the limitation of Section 415 of the Internal Revenue Code. This limits the total allowable salary reduction to all Companies to which salary reduction contributions can be made. It is understood that the amount specified will be forwarded to the Company listed above, provided that the Employee has sufficient earnings during the immediately preceding pay period to accommodate the requested reduction I hereby authorize my Employer to reduce or suspend any contributions established by this agreement, if the total annual contributions would exceed my Maximum Allowable Contributions in any calendar year. The Employee is responsible for the accuracy of the excludable amounts stated in the Agreement. Any overstatement of the amounts excludable as salary reduction in this agreement, or any other violation of the requirement of Section 403(b), could result in additional taxes, interests, and penalties to the Employee. It is the intent of the parties that the non-forfeitable retirement deferred annuity or custodial contract pursuant to this Agreement shall qualify for the Federal Income Tax benefits provided for in Section 403(b) of the Internal Revenue Code of 1954, as amended. Any change to this Agreement must be in writing to the Employee as applicable. EMPLOYEE SIGNATURE DATE	4									
This Agreement shall be legally binding and irrevocable with respect to amounts earned while the Agreement is in effect, and any termination of this Agreement shall be effective only with respect to amounts not yet earned at the time of said termination. It is provided that this reduction does not exceed the Employee's statutory limits under Section 402(g) or the limitation of Section 415 of the Internal Revenue Code. This limits the total allowable salary reduction to all Companies to which salary reduction contributions can be made. It is understood that the amount specified will be forwarded to the Company listed above, provided that the Employee has sufficient earnings during the immediately preceding pay period to accommodate the requested reduction I hereby authorize my Employer to reduce or suspend any contributions established by this agreement, if the total annual contributions would exceed my Maximum Allowable Contributions in any calendar year. The Employee is responsible for the accuracy of the excludable amounts stated in the Agreement. Any overstatement of the amounts excludable as salary reduction in this agreement, or any other violation of the requirement of Section 403(b), could result in additional taxes, interests, and penalties to the Employee. It is the intent of the parties that the non-forfeitable retirement deferred annuity or custodial contract pursuant to this Agreement shall qualify for the Federal Income Tax benefits provided for in Section 403(b) of the Internal Revenue Code of 1954, as amended. Any change to this Agreement must be in writing to the Employee as applicable. EMPLOYEE SIGNATURE DATE	4	PROVIDER / COMPANY NAME	i:				Al	JTHORIZATION:		
This Agreement shall be legally binding and irrevocable with respect to amounts earned while the Agreement is in effect, and any termination of this Agreement shall be effective only with respect to amounts not yet earned at the time of said termination. It is provided that this reduction does not exceed the Employee's statutory limits under Section 402(g) or the limitation of Section 415 of the Internal Revenue Code. This limits the total allowable salary reduction to all Companies to which salary reduction contributions can be made. It is understood that the amount specified will be forwarded to the Company listed above, provided that the Employee has sufficient earnings during the immediately preceding pay period to accommodate the requested reduction I hereby authorize my Employer to reduce or suspend any contributions established by this agreement, if the total annual contributions would exceed my Maximum Allowable Contributions in any calendar year. The Employee is responsible for the accuracy of the excludable amounts stated in the Agreement. Any overstatement of the amounts excludable as salary reduction in this agreement, or any other violation of the requirement of Section 403(b), could result in additional taxes, interests, and penalties to the Employee. It is the intent of the parties that the non-forfeitable retirement deferred annuity or custodial contract pursuant to this Agreement shall qualify for the Federal Income Tax benefits provided for in Section 403(b) of the Internal Revenue Code of 1954, as amended. Any change to this Agreement must be in writing to the Employer and becomes effective upon the execution of this Agreement by Employee and Employer. This Agreement may be terminated by either the Employer or Employee upon thirty (30) days notice to the Company and to the Employer or Employee as applicable.	_ 4 	PROVIDER / COMPANY NAME CHANGE PROVIDER FROM:	-				TO:	JTHORIZATION:		
with respect to amounts not yet earned at the time of said termination. It is provided that this reduction does not exceed the Employee's statutory limits under Section 402(g) or the limitation of Section 415 of the Internal Revenue Code. This limits the total allowable salary reduction to all Companies to which salary reduction contributions can be made. It is understood that the amount specified will be forwarded to the Company listed above, provided that the Employee has sufficient earnings during the immediately preceding pay period to accommodate the requested reduction I hereby authorize my Employer to reduce or suspend any contributions established by this agreement, if the total annual contributions would exceed my Maximum Allowable Contributions in any calendar year. The Employee is responsible for the accuracy of the excludable amounts stated in the Agreement. Any overstatement of the amounts excludable as salary reduction in this agreement, or any other violation of the requirement of Section 403(b), could result in additional taxes, interests, and penalties to the Employee. It is the intent of the parties that the non-forfeitable retirement deferred annuity or custodial contract pursuant to this Agreement shall qualify for the Federal Income Tax benefits provided for in Section 403(b) of the Internal Revenue Code of 1954, as amended. Any change to this Agreement must be in writing to the Employer and becomes effective upon the execution of this Agreement by Employee and Employer. This Agreement may be terminated by either the Employer or Employee upon thirty (30) days notice to the Company and to the Employer or Employee as applicable. EMPLOYEE SIGNATURE DATE		PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM:	 \$				TO:	JTHORIZATION:		
Contributions in any calendar year. The Employee is responsible for the accuracy of the excludable amounts stated in the Agreement. Any overstatement of the amounts excludable as salary reduction in this agreement, or any other violation of the requirement of Section 403(b), could result in additional taxes, interests, and penalties to the Employee. It is the intent of the parties that the non-forfeitable retirement deferred annuity or custodial contract pursuant to this Agreement shall qualify for the Federal Income Tax benefits provided for in Section 403(b) of the Internal Revenue Code of 1954, as amended. Any change to this Agreement must be in writing to the Employer and becomes effective upon the execution of this Agreement by Employee and Employer. This Agreement may be terminated by either the Employer or Employee upon thirty (30) days notice to the Company and to the Employer or Employee as applicable. EMPLOYEE SIGNATURE DATE		PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM:	 \$				TO:	JTHORIZATION:		
agreement, or any other violation of the requirement of Section 403(b), could result in additional taxes, interests, and penalties to the Employee. It is the intent of the parties that the non-forfeitable retirement deferred annuity or custodial contract pursuant to this Agreement shall qualify for the Federal Income Tax benefits provided for in Section 403(b) of the Internal Revenue Code of 1954, as amended. Any change to this Agreement must be in writing to the Employer and becomes effective upon the execution of this Agreement by Employee and Employer. This Agreement may be terminated by either the Employer or Employee upon thirty (30) days notice to the Company and to the Employer or Employee as applicable. EMPLOYEE SIGNATURE DATE	This Agr with resp limitatior understo	PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM: STOP CURRENT CONTRIBUTION element shall be legally binding and beet to amounts not yet earned at the not Section 415 of the Internal Revo	\$ ONS TO:	PER PAY PER with respect to amounts earn d termination. It is provided t This limits the total allowable	ed while that this ree salary re	he Agreement is induction does not eduction to all Com	TO: TO: effectexcee	t, and any terminad the Employee's sto which salary r	pi tion of this statutory li eduction of	Agreement shall be effective only mits under Section 402(g) or the contributions can be made. It is
provided for in Section 403(b) of the Internal Revenue Code of 1954, as amended. Any change to this Agreement must be in writing to the Employer and becomes effective upon the execution of this Agreement by Employee and Employer. This Agreement may be terminated by either the Employer or Employee upon thirty (30) days notice to the Company and to the Employer or Employee as applicable. EMPLOYEE SIGNATURE DATE	This Agr with resp limitatior understot to accon	PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM: STOP CURRENT CONTRIBUTI eement shall be legally binding and bect to amounts not yet earned at the of Section 415 of the Internal Revood that the amount specified will be inmodate the requested reduction authorize my Employer to reduce	ons To: irrevocable e time of saienue Code. forwarded t	PER PAY PER with respect to amounts earn d termination. It is provided t This limits the total allowable o the Company listed above,	eled while that this ree salary re	he Agreement is in duction does not e duction to all Com that the Employee	ATO: TTO: effect excee panie has s	t, and any terminad the Employee's sto which salary rufficient earnings of	tion of this statutory li eduction of the i	Agreement shall be effective only mits under Section 402(g) or the contributions can be made. It is mmediately preceding pay period
EMPLOYEE SIGNATURE DATE	This Agr with resp limitation understo to accon I hereby Contribu	PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM: STOP CURRENT CONTRIBUTION Determined the control of	sirrevocable e time of sai enue Code. If orwarded to or suspend	PER PAY PER with respect to amounts earn d termination. It is provided t This limits the total allowable o the Company listed above, any contributions establishe	elob med while that this re- e salary re- provided to	he Agreement is in duction does not e duction to all Com that the Employee agreement, if the eement. Any over	TO: TO: effect exceeding anice has settotal a	t, and any termina d the Employee's s to which salary rufficient earnings of annual contribution ment of the amou	Pide tion of this statutory li eduction of luring the i	Agreement shall be effective only mits under Section 402(g) or the contributions can be made. It is mmediately preceding pay period exceed my Maximum Allowable dable as salary reduction in this
	This Agr with resp limitation understo to accom I hereby Contribu The Emj agreement it is the i provided	PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM: STOP CURRENT CONTRIBUTION element shall be legally binding and beet to amounts not yet earned at the provided of the internal Revious of the internal Revious that the amount specified will be amounted the requested reduction authorize my Employer to reduce tions in any calendar year. Ployee is responsible for the accurant, or any other violation of the recontent of the parties that the non-fold for in Section 403(b) of the Internal	irrevocable e time of sai enue Code. forwarded to or suspend racy of the equirement of feitable retir I Revenue C	with respect to amounts earn d termination. It is provided the This limits the total allowable of the Company listed above, any contributions established excludable amounts stated in Section 403(b), could result the ment deferred annuity or could of 1954, as amended. A	ed while that this ree salary reprovided to the Agrein addition	he Agreement is in duction does not eduction to all Combathat the Employee agreement, if the element. Any over inal taxes, interests ontract pursuant to	a effective panie has s	t, and any termina the Employee's s to which salary rufficient earnings of the amount of the amount penalties to the E	printion of this statutory li eduction of turing the ins would onts excluding the instance of the control of th	Agreement shall be effective only mits under Section 402(g) or the contributions can be made. It is mmediately preceding pay period exceed my Maximum Allowable dable as salary reduction in this the Federal Income Tax benefits
AGENT / REPRESENTATIVE DATE	This Agr with resp limitation understo to accom I hereby Contribu The Eml agreeme It is the i provided upon the	PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM: STOP CURRENT CONTRIBUTI eement shall be legally binding and bect to amounts not yet earned at the of Section 415 of the Internal Revood that the amount specified will be inmodate the requested reduction authorize my Employer to reduce tions in any calendar year. ployee is responsible for the accurant, or any other violation of the recontent of the parties that the non-for lefor in Section 403(b) of the Internal e execution of this Agreement by	irrevocable e time of sai enue Code. or suspend racy of the equirement of feitable retir	with respect to amounts earn d termination. It is provided to This limits the total allowable to the Company listed above, any contributions established excludable amounts stated in Section 403(b), could result the ement deferred annuity or cure to de of 1954, as amended. A and Employer.	elob med while that this ree salary re provided to the Agrein addition ustodial county change	the Agreement is induction does not enduction to all Combinate the Employee agreement, if the element. Any over nal taxes, interests ontract pursuant to te to this Agreem	All TO: TO: effective effective entire in this in th	t, and any terminad the Employee's s to which salary rufficient earnings of annual contribution ment of the amou penalties to the EAgreement shall qust be in writing	printion of this statutory li eduction of the ins would on the extra ext	Agreement shall be effective only mits under Section 402(g) or the contributions can be made. It is mmediately preceding pay period exceed my Maximum Allowable dable as salary reduction in this the Federal Income Tax benefits uployer and becomes effective
	This Agr with resp limitation understo to accom I hereby Contribu The Emplagreement it is the iprovided upon the	PROVIDER / COMPANY NAME CHANGE PROVIDER FROM: CHANGE FROM: STOP CURRENT CONTRIBUTION DESCRIPTION OF THE PROVIDER AND THE PROV	irrevocable e time of sai enue Code. or suspend racy of the equirement of feitable retir	with respect to amounts earn d termination. It is provided to This limits the total allowable to the Company listed above, any contributions established excludable amounts stated in Section 403(b), could result the ement deferred annuity or cure to de of 1954, as amended. A and Employer.	elob med while that this ree salary re provided to the Agrein addition ustodial county change	the Agreement is induction does not enduction to all Combinate the Employee agreement, if the element. Any over nal taxes, interests ontract pursuant to be to this Agreement. In the combinate to the Combinate t	All TO: TO: effective effective entire in this in th	t, and any terminad the Employee's s to which salary rufficient earnings of annual contribution ment of the amou penalties to the EAgreement shall qust be in writing	printion of this statutory li eduction of the ins would on the extra ext	Agreement shall be effective only mits under Section 402(g) or the contributions can be made. It is mmediately preceding pay period exceed my Maximum Allowable dable as salary reduction in this the Federal Income Tax benefits uployer and becomes effective

DATE