

**Washoe County School District, Nevada
Participation Agreement for Internal Revenue Code
Section 457(b) Deferred Compensation Program**

Name of Company—457(b) Product Provider

Employee's Name	Social Security Number
Work Location	Position

Original Agreement

Licensed Personnel

Administrative

Support Staff

With respect to services rendered by the Employee hereafter, the Employer and the Employee hereby agree the Employee's compensation for such services shall be reduced by:

Equal amounts of \$ _____ per pay period beginning the _____, 20 ____ pay period.

Amounts equal to _____% of compensation per pay period beginning the _____, 20 ____ pay period.

Amendment Agreement - Type of Change Desired

Increase from \$ _____ per pay period to \$ _____ beginning the _____, 20 ____ pay period.

Decrease from \$ _____ per pay period to \$ _____ beginning the _____, 20 ____ pay period.

Change to _____ % of compensation per pay period beginning the _____, 20 ____ pay period.

Suspend _____ Effective Date of Suspension _____, 20 ____
NAME OF COMPANY

I (the Employee) understand and agree to the following:

The undersigned hereby agrees to the terms and conditions of the Washoe County School District Deferred Compensation Plan ("Plan") as such Plan now exists or is hereinafter amended and a copy of the Plan has been made available to them. This election shall continue until the undersigned makes a subsequent election as provided by the Plan. The employer hereby authorizes on the provider company to issue a annuity contract or custodial arrangement for the benefit of the participant without the signature of the employer provided that the owner of the annuity contract or custodial arrangement is designated as the employer's 457 Deferred Compensation Plan.

The Employee is responsible for performing, or having performed on their behalf, the calculations to determine the maximum annual contribution excludable amounts and their accuracy in this Agreement. Any overstatement of the amounts excludable as a salary reduction in this agreement, or any other violation of the requirement of IRS Code Section 457(b), could result in additional taxes, interests, and penalties to the Employee. The IRS limits the contributions that can be made each calendar year, regardless of the number of employers the Employee has had throughout the year. It is the responsibility of the Employee to ensure that all contributions are taken into account.

My deferrals cannot begin sooner than the month following Participation Agreement approval. My accumulated deferrals will be held in trust by the Washoe County School District for the exclusive benefit of participants and their beneficiaries until paid to me under the rules of the Plan. I realize I may not assign or transfer my rights under the Plan.

I hereby authorize my Employer to reduce or suspend any deferrals established by this agreement, if in its opinion, the total annual deferral would exceed the maximum allowable limit in any calendar year. Should my deferral exceed the maximum limit, I authorize my Employer to disallow deferral of the excess amount and direct these amounts to be refunded to me.

Release of Liability - The Employee agrees that the Employer and its agents shall have no liability whatsoever for any and all losses suffered by me with regard to my selection of the annuity and/or custodial account, its terms, the selection of the insurance company, custodian, or regulated investment company, the financial condition, operation of or benefits provided by said insurance company, custodian, or regulated investment company, or my selection and purchase of shares of regulated investment companies.

The employer hereby authorizes on the provider company to issue a annuity contract or custodial arrangement for the benefit of the participant without the signature of the employer provided that the owner of the annuity contract or custodial arrangement is designated as the employer's 457 Deferred Compensation Plan.

Earnings, if any, will be applied to my accumulated deferrals in accordance with the Company and product I have selected.

Any change to this Agreement must be in writing to the Employer and becomes effective upon the execution of this Agreement by Employee and Employer.

This Agreement may be terminated by either the Employer or Employee upon thirty (30) days notice to the Company and to the Employer or Employee as applicable.

Your Employer does not provide legal or tax advice, and you are encouraged to seek information from a financial or tax advisor. Your Employer is not responsible for the selection of investment products or for the performance of the investment(s) selected by the Employee.

Designation of Beneficiary - The beneficiary for each annuity contract or certified account to which contributions are allocated shall be determined in accordance with the terms of that specific contract or account.

Effective Date of this Agreement _____, 20 ____.

AGENT / REPRESENTATIVE

Washoe County School District, Nevada

EMPLOYEE

By: _____
EMPLOYER REPRESENTATIVE

Dated _____, 20 ____

Dated _____, 20 ____