

# North Kansas City Schools, MO

## Participation Agreement for Internal Revenue Code Section ROTH 457(b) Deferred Compensation Program

*Please Print or Type Legibly*

Page 1 of 2

<b>1</b>	Employee Name
	Employee Email Address <span style="float: right;">Work Location</span>
	Mailing Address
	Number of Payrolls Per Year: <input type="checkbox"/> 12* <input type="checkbox"/> 22* <input type="checkbox"/> 24* <input type="checkbox"/> 26*

\*Deductions will not be withheld for more than two (2) payrolls per month.

<b>2</b>									
Employee I.D. Number									
Employee Social Security Number									

**3**     Original Agreement or     Amendment to a Previous Agreement

**4 Deduction Amount**    List all companies and salary deductions requested whether new or existing. **IMPORTANT:** Read instructions on page 2 of this form.    If effective payroll date is blank, changes will take effect the next processing period after receipt of this from by TSACG.

COMPANY NAME	PAYROLL SLOT NUMBER (if applicable)	SALARY DEDUCTION AMOUNT (Dollar Amount)	EFFECTIVE PAYROLL DATE (New account or amendment - MM/DD/YY)	Terminate Reduction
		, .	/	<input type="checkbox"/>
		, .	/	<input type="checkbox"/>
		, .	/	<input type="checkbox"/>
<b>The total amount of contributions to all providers</b>		, .	<b>for each pay period.</b>	

**5 NOTICE: Any SRA accounts not listed will be automatically terminated.**

The undersigned hereby agrees to the terms and conditions of the **North Kansas City Schools, MO** Deferred Compensation Plan ("Plan") as such Plan now exists or is hereinafter amended and a copy of the Plan has been made available to them. This election shall continue until the undersigned makes a subsequent election as provided by the Plan.

**I (the Employee) understand and agree to the following:**

**My deferrals cannot begin sooner than the month following Participation Agreement approval.** My accumulated deferrals will be held in trust for the exclusive benefit of participants and their beneficiaries until paid to me under the rules of the Plan. I realize I may not assign or transfer my rights under the Plan.

I am responsible for the accuracy of the excludable amounts stated in this Agreement. Any overstatement of the amounts excludable as a salary deduction in this agreement, or any other violation of the requirements of IRS Code Section 457 could result in additional taxes, interest, and penalties to the Employee.

I hereby authorize my Employer to reduce or suspend any contributions established by this agreement, if in its opinion, the total annual deferral would exceed my Maximum Allowable Contribution in any calendar year. Should my deferral exceed the maximum limit, I authorize my Employer to disallow deferral of the excess amount and direct these amounts to be refunded to me.

**Release of Liability** - The Employee agrees that the Employer and its agents shall have no liability whatsoever for any and all losses suffered by me with regard to my selection of the annuity and/or custodial account, its terms, the selection of the insurance company, custodian, or regulated investment company, the shares of regulated investment companies.

The employer hereby authorizes on the provider company to issue an annuity contract or custodial arrangement for the benefit of the participant without the signature of the employer provided that the owner of the annuity contract or custodial arrangement is designated as the employer's 457 Deferred Compensation Plan.

Earnings, if any, will be applied to my accumulated deferrals in accordance with the Company and products selected by the Employee. **Any change to this Agreement must be in writing to the Employer and becomes effective upon the execution of this Agreement by Employee and Employer.**

This Agreement may be terminated by either the Employer or Employee upon thirty (30) days notice to the Company and to the Employer or Employee as applicable.

**Designation of Beneficiary** - The beneficiary for each annuity contract or certified account to which contributions are allocated shall be determined in accordance with the terms of that specific contract or account.

**6**

AGENT/REPRESENTATIVE (IF APPLICABLE)-PRINT NAME

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AGENT PHONE

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EMPLOYER ACCEPTANCE OF AGREEMENT/CONTRACT

**7**

EMPLOYEE TELEPHONE NUMBER

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I agree with the terms above:

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EMPLOYEE SIGNATURE

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DATE OF THIS AGREEMENT

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SRA is not valid if "Effective payroll Date" in Section 4 is more than 90 days from the "Date of this Agreement" in Section 7.

**8**

Mail or fax your SRA form to:

TSA Administration Services  
Attn: SRA Processing Dept.  
P.O. Box 4037  
Fort Walton Beach, FL 32549

Fax: 1-866-908-7582

**Employee Instructions:**

1. Complete the Employee sections regarding "Name", "Email Address", "Mailing Address" and "Work Location". Select the number of payrolls \* that you, the employee, receive during a calendar year.
2. Enter your "I.D. Number" and/or "Social Security Number" in the boxes provided.
3. Mark the box that corresponds with the type of SRA you are submitting: "Original Agreement" or "Amendment to a Previous Agreement".
4. (a) Enter the information for ALL your new and/or existing accounts (you may have only one account or multiple accounts).  
NOTICE: any SRA accounts not listed will be automatically terminated.  
(b) In addition to entering the company name, the employee and/or agent MUST fill in the correct corresponding Assigned Payroll Slot Code (if applicable) on the SRA list available with this SRA or online at [https://www.tsacg.com/employee\\_site/districts](https://www.tsacg.com/employee_site/districts)  
(c) Enter the salary deduction amount (dollar amount) you wish to be withheld from your payroll.  
(d) Enter the month or payroll date that you wish your elections (new account or amendment) to be effective.  
(i) If effective payroll date is blank, changes will take effect the next processing period after date of receipt of this form by TSACG.  
(e) If this SRA is being submitted to terminate a current salary deduction, please list the company name to be terminated and indicate "Terminate Deduction" in the space provided (check box).  
(f) Total the dollar amount for all contributions and enter the total in the box provided.
5. Complete this section for unused sick leave payout ONLY.
6. Provide agent name and telephone number, if applicable.
7. Sign and date the agreement. Please provide a telephone number where you can be reached during business hours.
8. Mail the completed original signed agreement to:  
TSA Administration Services, Attn: SRA Processing Department, P.O. Box 4037, Fort Walton Beach, FL 32549  
or fax the completed form to 1-866-908-7582.