

403(b) Retirement Savings Plan

U.S. OMNI & TSACG Compliance Services, Attn: SRA Processing Team P.O. Box 4037, Fort Walton Beach, FL 32549 Toll Free: 1-888-796-3786, Option 5 • Toll Free Fax: 1-866-908-7582 Email: <u>sraprocessing@tsacg.com</u>

Questions? Call our Service Center at 1-888-796-3786, Option 5

Salary Reduction Agreement

Use this form to set up or change contributions to your 403(b) Account. Please type or print your information and fax to 1-866-908-7582 Employee Data – ALL FIELDS REQUIRED Employer Name: Name: Social Security #: City/State/Zip: Address: Davtime Phone #: Date of Birth: Evening Phone #: Date of Hire: Email Address: # of Salary Reductions: Complete this section to set up or change contributions to your 403(b) Account. Review your Plan Highlights for the availability of Roth 403(b) contributions and Age 50 or 15 Years of Service Catch-Up Contributions. Please note that the contribution amount may not exceed the Maximum Amount Contributable (MAC) limits as adjusted annually by the Internal Revenue Service.

Start new payroll deductions (Account must be established under your current employer's plan prior to submitting SRA, fill in Account Number below).

☐ Increase existing payroll deductions.

Decrease existing payroll deductions.

One-time payroll deduction then stop deductions.

One-time payroll deduction then revert to existing deductions.

Change investment providers. Stop contribution to _____ and start contributions to _____

Please stop my contributions to ______

Make changes effective with payroll date _____

You are responsible for establishing any annuity contract or custodial account with the Investment Provider(s) indicated below prior to submitting your Salary Reduction Agreement. Please provide your account # to avoid delay in processing your changes.

| Investment Provider(s) | | Account # | Annual Salary Reduction | | Salary Reduction Per Pay Period | |
|------------------------|--|-----------|-------------------------|---|------------------------------------|---|
| 1. | | | \$ | % | \$ | % |
| 2. | | | \$ | % | \$ | % |
| 3. | | | \$ | % | \$ | % |
| 4. | | | \$ | % | \$ | % |

Total deduction each pay period \$_

After the initial SRA is submitted and approved by U.S. OMNI & TSA Compliance Services, subsequent changes can be made online at https://sra.tsacg.com

Approval Signature

- Any changes to 403(b) deferrals can occur no earlier than the first pay period following the date the agreement is received.
- This Salary Reduction Agreement is irrevocable with respect to amounts earned while it is in effect and applies only to amounts earned after the agreement becomes effective.
- This Salary Reduction Agreement will continue until amended or terminated. This agreement shall automatically terminate with severance from employment.
- The Employee agrees that the Employer shall have no liability whatsoever for any loss suffered by the Employee with regard to his/her selection of an investment provider, or the solvency of the operation of, or benefits provided by, said investment provider.

*I acknowledge that if I have selected a provider that has not agreed to pay the administrative fee, the fee of \$22.50 per year will be withheld pro-rata from the salary deferral amount indicated above prior to being remitted to my provider.

Signature of Employee